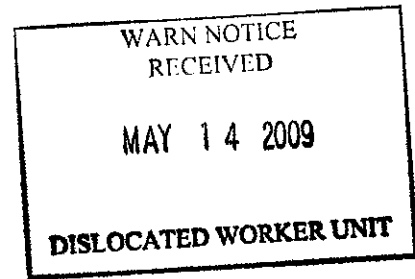


May 15, 2009

VIA FEDERAL EXPRESS

Jennifer Long
Director, Career Services
IN Dept. of Workforce Development
Indiana Government Center South
10 North Senate
Indianapolis, IN 46204



Re: Caterpillar Inc. - Notice of Reduced Hour Schedule

Dear Madam:

Caterpillar Inc. has decided to institute a reduced hour schedule over the next six (6) months at its facility located at 3701 State Road 26 East Lafayette, IN. Accordingly, this letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") of that decision.

No employees are being placed on layoff as a result of this decision. However, a total of 985 employees will have their hours reduced by at least 50% in accordance with this new work schedule. It is anticipated that the new work schedule will begin on August 24, 2009 and may last for more than six (6) months.

There are no applicable bumping rights and employees are not represented by a labor union. Caterpillar expects this reduced hour schedule will be temporary. The entire plant will not be closed.

Requests for further information from Caterpillar concerning this matter should be directed to David Rest at (765) 448-2536.

Very truly yours,

A handwritten signature in black ink, appearing to read "David Rest".

David Rest
Human Resources